

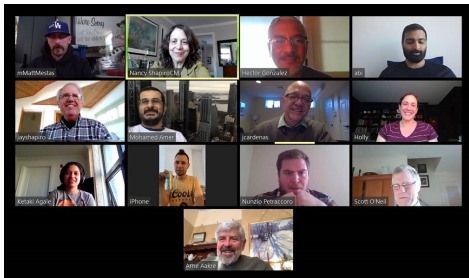
ShapiroCM

QUARTERLY NEWSLETTER, 2020Q2

Coping with COVID-19

Most ShapiroCM employees have been lucky enough to work from home during the shelter-in-place orders to stop the spread of the Coronavirus, also known as COVID-19.

Three project superintendents: Frank Mortimer, Ayad Alsamaray and Amjed Alzanga have remained on job sites. Their project managers remain in the wings, should they need to switch out.



We have utilized technology, such as Zoom, to serve our clients at our usual pace.

The situation is stressful. Employees can reach out to our [EAP](#) for individual phone counseling at any time.

Q2 Training



John Ferri, a ShapiroCM employee and registered architect in the DC Region, has met the requirements to apply for the ACCO CC-P credential (Climate Change Professional). John will present a webinar on the topic of adaptability and resiliency for climate change on April 8th.

Healthy Workplace April Fitness Challenge

We are lacing up our sneakers for the ShapiroCM Healthy Workplace April Fitness Challenge. Participants are in two teams. Each participant scores a point for his or her team when he or she exercises for 30 minutes consecutively for a max of 1 point a day for each day of the month. The winning team members will receive a prize. Hopefully everyone will establish new regular exercise habits!



Healthy Workplace Bring Your Own Lunch Challenge



Five employees participated in January's Bring Your Own Lunch week. Each person sent us a photo of his packed lunch for one week. Each received a prize custom selected to the type of lunch they packed.

If you have an idea for a Healthy Workplace challenge, please email nancy@shapirocm.com