

ShapiroCM

QUARTERLY NEWSLETTER, 2019Q1



We will be scheduling a Friday Night Dinner in DC in February!



Congratulations to Nunzio Petraccoro, Project Manager at NYCHA (Center, with team members Antonio and Abhi), for marking 5 years with ShapiroCM in 2019.

Connect with Nunzio on LinkedIn to send him your good wishes on his employment anniversary:

<https://www.linkedin.com/in/nunzio-petraccoro-7a102a19/>

And while you're at it, Follow our ShapiroCM page:

<https://www.linkedin.com/company/shapirocm/>

NEW! Employee Assistance Program

We are very excited to roll out a new EAP, Employee Assistance Program, for 2019. We looked at many different companies and EAP structures, and we feel confident that we found one that will be easy to use and have a lot of value. With the plan, employees and immediate and even extended family members will have access to unlimited phone counseling on personal or professional issues. In addition, we will be able to provide webinars on a wide range of topics of personal and professional interest. We will distribute more information about this benefit and how to take advantage of it.

Our provider, ACI Specialty Benefits, understands that life stress can be a distraction at work, especially worrying about the important people in our lives. That's why the counseling benefit can be used by extended family members who don't live with us.

We chose a phone-based plan because most of our employees work in high-traffic metro areas and we recognize that being able to make it to an in-person appointment is just another added stress.

ACI also offers training topics on managing stress; life issues like retirement and work/family balance; work issues like communication, leadership and organization.

Upcoming Training - Internet Safety Seminar

Those of you who are on the ShapiroCM.com email server know that we are having issues with malicious emails. These emails may come from what looks like a legit outside vendor offering a hoax service, like expanding the space in your email box. Or, it could be from someone pretending to be someone in the company. Bill Blum, the owner of our Alpine Business Systems, our IT provider, will be in Far Hills at 10:30 a.m. on Monday January 7th to offer an Internet Safety Webinar. Employees will be able to dial in, and watch a recording if unable to attend live.

We will be sending out a survey - shortly - to plan our next Seminar. Our first event in Manhattan in November was a huge success. We have many suggested topics to offer, and we will also include any that came up in our end of year employee conversations.



Coming this spring ... our rescheduled canoe trip

News & Media of Interest

At the beginning of a new year many of us think about making a fresh start and improving aspects of our lives. One ShapiroCM team member requested recommendations of interesting Ted Talks and Podcasts. So we've chosen a few we think can help get your year off to a good start. Click on the video or copy and paste link to play.

Planning & Productivity



https://www.youtube.com/watch?time_continue=6&v=kOSFxKaQOm4

Healthy Stress



https://www.youtube.com/watch?time_continue=2&v=RcGyVTAoXEU

Time Management



https://www.ted.com/talks/laura_vanderkam_how_to_gain_control_of_your_free_time

Company Connection

This is the first ShapiroCM quarterly newsletter. In addition to sharing information with staff members in more than 6 different locations, we hope this newsletter will increase connection and cohesion among our talented professionals. We'll use this section of the newsletter to share information about new hires and to announce promotions and re-assignments. We hope you will also like and follow our pages on LinkedIn and Facebook. These are two platforms we can use together to share information about ShapiroCM - such as job openings and achievements.

You'll also find links to our blogs posted on social media. Your engagement is always appreciated. If you have news you'd like to share or a suggestion for the newsletter, please email me at nancy@shapirocm.com.